ArcelorMittal

Occupational Health and Safety Policy

ArcelorMittal South America Flat Carbon Units operate in the internal and external markets for semi-finished and rolled steel products. Their strategy is to consider Health and Safety as a Value, implemented through actions of prevention both inside and outside work. Its Health and Safety Management System, in line with the ArcelorMittal Health and Safety Policy, follows this strategy. Everyone at ArcelorMittal Flat Carbon South America units – directors, managers and employees, and their contractors, take on the following commitments:

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- To provide safe and healthy work conditions, which are appropriate for the organizational context and purpose, through the identification, assessment, and control of Hazards, Risks, and Opportunities;
- To establish goals and targets aiming at preventing all work-related accidents and illnesses systematically monitoring the results and in accordance with continuous improvement principles;
- To spread the culture of Health and Safety as a Value through leading by example, individual responsibility and shared vigilance based on involving consulting and having the participation of workers;
- To ensure knowledge and work routine management through the establishment, compliance and training of standard procedures and risk assessment;
- To identify, report, investigate and treat anomalies and personal accidents using the lessons learned to improve the system and prevent recurrence;
- To ensure that any worker has the right to stop or refuse any activity whose risk control actions have not been fully implemented;
- To develop actions that ensure compliance with legal and other Health and Safety requirements subscribed by the company;
- To ensure that emergency standard procedures are periodically updated and tested;
- To ensure professional competence through educational and performance appraisal actions to guarantee work readiness;
- To ensure that collective right prevails over individual rights through everyone's commitment to come to work and perform their activities only under proper physical and mental health conditions.

Benjamin M. Baptista Filho
Flat Carbon South America CEO

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